ORDER SHEET WEST BENGAL ADMINISTRATIVE TRIBUNAL

Present-

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The Hon'ble Mrs. Urmita Datta (Sen), Member (J) & The Hon'ble P. Ramesh Kumar, Member (A).

OA -53 of 2014

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	Omprakash Khatick <u>Vs.</u> The State of West Bengal &	& Ors
Serial No. and Date of order. 1	Order of the Tribunal with signature 2	Office action with date and dated signature of parties when necessary 3
<u>23</u> 22.08.2019	For the petitioner : None. For the respondent : Ms. M. Mullick, Learned Advocate.	
	None for the applicant.	
	The instant application has	
	been filed mainly challenging the impugned	
	order dated 27.02.2013 whereby the claim of	
	the applicant for regularization was rejected.	
	Though enough opportunity has been granted	
	to the applicant to appear but it is noted	
	nobody is appearing since 12.02.2018,	
	02.07.2018, 14.01.2019, 13.05.2019, even	
	today. However, the counsel for the respondent	
	has submitted that the application is not	
	maintainable as the applicant has made	
	multiple prayers. As per the respondent, the	
	applicant was appointed as a casual driver in a	
	project that too, without following any proper	
	selection procedure and against any sanctioned	
	post. Therefore, as per the Apex Court's	
	direction in Uma Devi, the applicant has no	

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23 22.08.2019	right to claim of regularization. Accordingly the respondent has prayed for dismissal of the OA.	
	Heard counsel for the respondent and perused the records. It is noted that in the impugned order, the claim of the applicant has been rejected on the following grounds:-	
	1. "In the instant case, there is no sanctioned post of driver under the said project though the petitioner possesses the	
	requisite qualification for the post of driver. Moreover, he was engaged as a casual driver without following any procedure	
	 i.e. without any sponsoring from Employment Exchange or through any open advertisement. 2. Therefore, based on the principle 	
Page /2	laid down in Uma Devi's case and M.L. Kesari's case, this was not only irregular but also illegal engagement.	

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23	3. The representation of Shri Om	
22.08.2019	Prakash Khatick is hereby	
	rejected in view of the position	
	explained above and is thus	
	disposed of."	
	Even in their reply the respondents	
	have clearly stated the said plea. No reply has	
	been filed controverting the intention of the	
	respondents. As the applicant was appointed	
	against a non sanctioned post even without	
	following any proper procedure of selection in a	
	project. Therefore, in our considered view, the	
	applicant is not entitled to be regularized as per	
	the principle laid down in the State of	
	Karnataka Vs. Uma Devi (III) reported in (2006)	
	4 SCC page (1). Therefore, we do not find any	
	reason to interfere with the decision of the	
	respondents. Therefore, OA is dismissed being	
	devoid of merit.	
Sc	P. RAMESH KUMAR URMITA DATTA (SEN) MEMBER (A) MEMBER (J)	

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